

Person Specification

Experience

Essential:

- Minimum of 5 years' post-qualification counselling experience (Diploma/Degree level)
- Experience working within a youth counselling service
- Membership to Counselling Professional Body ie. BACP and adherence to BACP Ethical Framework

Desirable:

- Experience of leading or managing a team of people

Qualifications

- Counselling qualification (minimum Diploma level)
- Accredited or evidence of working towards accreditation with a recognised professional body (e.g. BACP, UKCP, or equivalent)

Skills, Knowledge & Abilities

- Ability to work using a person-centred management and counselling approach
- Strong safeguarding and risk assessment skills
- Excellent verbal and written communication skills
- Good organisational and administrative skills
- Competent IT skills

Knowledge of:

- Safeguarding and child protection practices
- Working within a charitable or voluntary sector environment
- Adolescent development

Personal Attributes

- Flexible and proactive approach
- Strong team player to support your colleagues, with energy and motivation

- Warm, approachable, and supportive manner
 - Willingness to work occasional unsocial hours (e.g. recruitment periods, meetings, training)
 - Compassionate and committed to supporting young people
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Equal Opportunities

Hounslow Youth Counselling Service is committed to equality, diversity, and inclusion in both service delivery and recruitment. All staff and volunteers are expected to uphold and promote the principles of the organisation's Equal Opportunities Policy.

Safeguarding

HYCS is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and adhere to safeguarding practices that protect young people.
